

CODE OF CONDUCT FOR INTERACTING WITH MINORS:

1. Do not spend time alone, whether on or off campus, with a Minor away from others. If one-on-one interaction is required, meet in open, well-lit rooms or spaces with windows observable by other adults from the Camp or Program.

2. Transportation and Camp or Program activities conducted away from Trinity premises requires 2 or more screened employees/volunteers.

3. Do not meet with Minors outside of established times for Camp or Program activities. Any exceptions require parental authorization and must include more than one adult from the Camp or Program.

4. More than one adult must accompany Minors to the restroom. Minors should never be alone with one only one Adult in any areas.

5. Do not touch Minors in a manner that a reasonable person could interpret as inappropriate.

6. Do not tell sexual jokes, make sexual comments, share or view sexually explicit material, or engage in sexual actions with or within the vicinity of Minors.

7. Do not engage in abusive behavior of any kind toward or in the presence of a Minor, including but not limited to verbal abuse, hitting, punching, poking, or restraining, except as necessary to protect a Minor or others from harm. All incidents involving such conduct, whether or not necessary to protect a Minor or others from harm, must be documented and disclosed promptly to the Camp or Program Director and the Minor's parent/guardian.

8. Do not engage or converse with Minors through email, text messages, social networking websites, or other forms of social media unless there is an educational, Camp or Program purpose and the content of the communication is consistent with the mission of the University.

9. Do not tell Minors "just between you and me" or use similar language that encourages Minors to keep secrets from their Parents/Guardians and others.

10. Do not use, possess, or be under the influence of alcohol or illegal drugs while on duty or when responsible for a Minor's welfare.

11. Do not shower, bathe, or undress with or in the presence of a Minor.