



# Trinity Athletics and Recreation Transgender Participation Policy

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## *General Description*

### **Policy Summary:**

Trinity University prohibits discrimination based on gender identity and gender expression and aims to provide equal opportunity for all students to participate in athletic and recreational activities while being treated with respect. This participation policy is guided by the following principles:

- Trinity University is an institution committed to creating, sustaining, and supporting a culture of inclusion, diversity, equity, and social justice.
- Transgender and gender nonconforming students should have equitable opportunity to safely participate in all campus activities.
- Trinity's transgender policy for NCAA Athletics is governed by the NCAA transgender participation policy.

This document includes policies specific to Trinity University students who participate or wish to participate in NCAA athletics and in the recreational activities provided under the auspices of the Athletics Department: club sports, intramural sports, outdoor recreation activities, and other exercise and wellness opportunities.

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## *Policy Content*

### **Policies for NCAA Intercollegiate Athletics**

The NCAA Policy on Transgender Student-Athlete Participation is available [here](#).

The NCAA policy calls for transgender participation for each sport to be determined by the policy for the national governing body of that sport. If there is no national governing body policy, it would then be determined by the policy for that sport's international federation. If there is no international federation policy, it would be determined by [policy criteria](#) previously established by the IOC. Sport-specific policies are subject to ongoing review and recommendation by the NCAA

Committee on Competitive Safeguards and Medical Aspects of Sports to the Board of Governors.

The current NCAA policy aligns transgender student-athlete participation with the [Olympic Movement](#). The IOC Transgender Guidelines are available [here](#).

Each transgender student-athlete who wants to participate in NCAA athletics shall meet with the Associate Director of Athletics for Compliance to review current eligibility requirements and procedure for approval for transgender participation. The Compliance Director will locate the applicable governing policy for that sport and explain what the current requirements are and what medical documentation is needed. All medical documentation will be reviewed by Trinity's team physicians to determine if medical requirements have been met.

All discussions among involved parties and required written supporting documentation will be kept confidential, unless the student-athlete makes a specific request otherwise. All information about an individual student's transgender identity and medical information shall be maintained confidentially.

Transgender student-athletes like all student-athletes have to earn a roster spot on Trinity's NCAA Athletic Teams. For those student-athletes who were not recruited by the coaches, tryouts are typically offered unless all roster spots are filled.

## **Policies for Club & Intramural Sports, Outdoor Recreation, and other College Recreational Activities**

The NIRSA Championship Series Transgender Athlete Participation Policies and Guidelines are available [here](#).

A transgender student-athlete may participate in accordance with their gender identity as stipulated by the policies and practices of NIRSA. Transgender student-athletes should consult with the Associate Athletic Director for Recreation and Sports Camps to determine the eligibility requirements.

## **Additional Transgender Participation Information**

- A single-user changing room and restroom

WBC 110, WBC122, WBC 123 (with shower) are available for use. (122 and 123 are unlocked daily)

- Communication and Publications

Teammates, coaches, and all other college personnel shall refer to student-athletes by their chosen names and pronouns.

● Travel Accommodations

When competing off campus, student-athletes should be provided accommodations based on their gender identity. When traveling, student-athletes shall be assigned lodging accommodations based on their gender identity, with the recognition that any student-athlete who requests extra privacy should be accommodated whenever possible.

● Conflict Protocol

- a. Conflicts should be addressed with the Associate Athletic Director for Recreation. For athletics, conflicts should be addressed with the Associate Athletic Director for Compliance. If desired the student-athlete can include Trinity's Faculty Athletic Representative, or faculty, staff member, or teammate of their choosing to provide support and advocacy on their behalf.
- b. If a participant feels they have been discriminated against or harassed because of a protected status (refer to [Policy Prohibiting Harassment and Discrimination Based on Protected Status](#)), they should contact [Equal Opportunity Services](#) (the Compliance Officer/Title IX Coordinator) to discuss their rights under school policy and supportive measures available to them.

## Related Documents

### Related Documents:

Document Type:	Document Name:	Document Number:
Policy	Policy Prohibiting Harassment and Discrimination Based on Protected Status	PRES-0003

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## Revision Management

### Revision History Log:

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### Vice President Approval:

Name:	Title:
Eric Maloof	Vice President for Enrollment Management