Policy Content

Reporting

- Reporting students have the right to request administrative campus investigation and review.
- Reporting students have the right to notify law enforcement and to be assisted by campus authorities in doing so.
- Reporting students have the right to decline to report to law enforcement.

Fair Process

- All students have the right for reported grievances to be reviewed through established procedures.
- All students have the same opportunity to have support people of their choice present at any stage in the campus investigative and adjudicative process.
- All parties shall be informed in writing of the outcome of any campus disciplinary hearing alleging sexual misconduct.
- All involved students and witnesses will receive amnesty for minor student misconduct violations (such as alcohol or drug infractions) that are secondary to the alleged incident. All students, witnesses, and their supporters have the right to be free from retaliation for participating in this process.

Advocacy and Support

- Students shall be notified of on and off-campus resources.
- Students will be offered procedural assistance from a trained Trinity University process advisor.
- All parties in the investigative process are entitled to have up to three (3) support people of their choice in addition to the trained Trinity University process advisor, present during investigatory interviews and hearings. As an example, these support people can be a family member, friend, and/or up to one attorney.
- TUPD is available to assist students who wish to seek assistance in applying for a courtordered protective order. TUPD has no authority to compel the courts to issue such orders.

Interim Measures

Interim measures are available to assist reporting and responding students whether or not a formal complaint is filed. Such measures include, but are not limited to, no contact orders, housing accommodations such as modification of living arrangements, academic accommodations such as
reassignment of classes as available or removal from classes, interim suspension pending a hearing, and assistance with reporting the matter to law enforcement. The University reserves sole discretion and the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct in order to protect students’ rights and personal safety and the University community.

Requirements

Approvals:
VP for Finance and Administration

Revision Management

Revision History Log:

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