



COVID-19 Policy on Protective Behavior

Document Number: HMRS-0057

Date Published(sys): 9/30/2021

General Description

Policy Summary:

This policy sets forth Trinity's expectations for each member of its community to engage in protective behaviors to prevent the spread of COVID-19.

Scope:

This policy applies to faculty, staff, and students, as well as any person who is present on Trinity's campus.

Policy Content

Overview

Trinity University expects members of the campus community to follow CDC guidelines, and state and local regulations as it relates to protective behaviors to prevent the spread of COVID-19, such as social/physical distancing and wearing face coverings. These policies are in effect until otherwise modified or rescinded.

Face Coverings

All members of the Trinity University community and their guests are required to wear face coverings in all indoor public areas on the Trinity University campus at all times, including in all classrooms, shared work spaces, and meeting spaces. *(Please refer to the [Trinity University Health Guidelines for Reopening](#) for more information about face coverings and how to wear them.)*

Except as otherwise stated, face coverings are not required outdoors unless campus community members are in the presence of others. Individuals who are working or learning in an outdoor space where physical-distancing is not maintained must wear face coverings.

Off-campus activity is the responsibility of individual students and student groups. Student, faculty or staff groups engaging in any off-campus activity are encouraged to follow University policy per the [ProtecTU Health Pledge](#) and San Antonio health and safety guidelines (including face coverings and social distancing guidelines).

Face coverings must be made of materials consistent with CDC guidelines, should be form fitting, and should completely cover the nose, mouth, and chin. Acceptable face coverings include double-layered cloth or disposable masks, such as KN-95 and surgical masks. Neck gaiters, bandanas, scarves, valve masks, and plastic face shields are not considered acceptable face coverings.

Those with underlying health concerns that make face coverings or face shields prohibitive, should consult with Health Services for further guidance. Students and employees with a disability can also request accommodations through Student Accessibility Services or Human Resources in accordance with University policy.

Physical Distancing

Members of the Trinity University community and their guests are required to honor published physical-distancing guidelines of six-feet in all indoor and outdoor spaces when it is possible to do so. It is recognized that people will be in situations where they will be required to be passing others, such as in academic and administrative buildings. Conversations of length or that block access or movement should be done outdoors and/or at an appropriate distance.

Personal Hygiene

Hand hygiene is an important part of the response to COVID-19. Practicing hand hygiene, which includes the use of alcohol-based hand rub (ABHR) or hand washing, is a simple yet effective way to prevent the spread of pathogens and infections.

- Use best practices for respiratory etiquette, including covering your mouth and nose with a tissue when you cough or sneeze, or use the inside of your elbow. Used tissues should be immediately discarded in the garbage and your hands should be immediately washed.
- All staff, faculty and students should wash their hands often with soap and hot water for at least 20 seconds, especially before eating, drinking, or after blowing your nose, coughing or sneezing. If soap and water are not available, alcohol-based hand sanitizers that contains at least 60% alcohol should be utilized.
- Staff, faculty and students should refrain from touching their face (eyes, nose and mouth).
- Hand sanitizer and wipes will be provided at various locations.

Enforcement

All members of the Trinity University community and visitors are encouraged to actively participate in, and respect, a culture of care for others in order to limit the spread of COVID-19 within the University community. Reasonable requests to others to adhere to published policies should be received with respect and compliance. Persistent or egregious violations may be reported to the Dean of Students Office by anyone in the campus community. Reports about employees (faculty and staff) will be forwarded to Human Resources, supervisors and other appropriate departments by the Dean's Office. Hosts of non-campus guests are responsible for their visitors, though visitors to campus are discouraged.

Performance Evaluation

Consequences of Policy Violation:

Individuals who do not comply with this policy may be subject to sanctions and banned from campus, in accordance with applicable procedures.

Related Documents

Related Documents:

Document Type:	Document Name:	Document Number:
Policy	Values-based Policy: Respect for Others	DEAN-0011
Policy	Values-based Policy: Respect for Community	DEAN-0012

Related Content:

Trinity University [Health Guidelines for Reopening](#)

Trinity University [Health Pledge](#)

Revision Management

Revision History Log:

Revision #:	Date:	Recorded By:
v3.0	2/23/2021 9:18 AM	Gary Logan
v2.0	8/17/2020 5:36 PM	Gary Logan
v1.0	7/23/2020 12:39 PM	Rachel Rolf

Vice President Approval:

Enter Vice President(s) that are responsible for approving this document

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