# Bloodborne Pathogens and Exposure Control Plan Policy

**Document Number:** EHS-0010 **Date Published(sys):** 2/14/2025

## General Description

### Policy Summary:

Trinity University is committed to providing a safe and healthful work environment for all individuals. In pursuit of this endeavor, the following exposure control plan (ECP) is provided to eliminate or minimize occupational exposure to bloodborne pathogens in accordance with OSHA standard 29 CFR 1910.1030, "Occupational Exposure to Bloodborne Pathogens." The ECP is a key document to assist our University in implementing and ensuring compliance with the standard, thereby protecting our faculty, staff, and students.

### Purpose:

Define practices and procedures to help ensure that faculty, staff, and students that come in contact with bloodborne pathogens and/or other potentially infectious materials are informed of the procedures to follow.

### Scope:

All members of the Trinity community that work with bloodborne pathogens and/or other potentially infectious materials are subject to this Policy.

### Exceptions:

None

## Policy Content

Prevent bloodborne infections by eliminating or minimizing exposure to human blood, human blood products, and other potentially infectious materials through

strict adherence to OSHA's Bloodborne Pathogens Standard (29 CFR 1910.1030). This will be accomplished by implementing universal precautions, engineering and work practice controls, maintaining a clean workspace, communicating hazards associated with materials, recordkeeping, and training. Please see Exposure Control Plan included in the Attachments Section of this Policy.

## *Performance Evaluation*

### Consequences of Policy Violation:

Failure to comply with this Policy may result in disciplinary action up to and including termination.

## *Terms & Definitions*

### Terms and Definitions:

| Term: | Definition: |
|---|---|
| Bloodborne Pathogen | Pathogenic microorganisms that are present in human blood and can cause disease in humans. |
| Other Potentially Infectious Materials | Include any body fluid that is visibly contaminated with blood, and all body fluids in situations where it is difficult or impossible to differentiate between body fluids; any unfixed tissue or organ (other than intact skin) from a human (living or dead); and HIV-containing cell or tissue cultures, organ cultures, and HIV- or HBV-containing culture medium or other solutions; and blood, organs, or other tissues from experimental animals infected with HIV or HBV. |

## *Attachments*

Exposure Control Plan

## *Related Documents*

### Related Content:

OSHA's Bloodborne Pathogens Standard

## *Revision Management*

### Revision History Log:

| Revision #: | Date: | Recorded By: |
|---|---|---|
| v1.2 | 2/14/2025 12:51 PM | Pamela Mota |
| v1.1 | 12/11/2024 10:53 AM | Pamela Mota |
| v1.0 | 4/21/2021 4:51 PM | Jennifer Gilmore Adamo |

### Vice President Approval:

| Name: | Title: |
|---|---|
| Gary Logan | Vice President for Finance & Administration |