

# Equal Opportunity Employer

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## *Policy Content*

Trinity University is an equal opportunity employer and as such provides equal opportunity for employment and advancement of all employees without regard to race, color, religion, sex, age, national origin, disability, military/veteran status, sexual orientation, gender identity, gender expression, or any status protected by Federal, State, or Local Laws.

The University, just as any other large organization, will from time to time be required to make decisions without prior consultation with its employees. Therefore, the University maintains the exclusive right, at its sole discretion, to exercise all functions of management, including but not limited to, the right to select, hire, promote, suspend, dismiss, assign, supervise, and discipline employees; to determine the work force; to establish, change and abolish policies, procedures, rules and regulations with or without advance notice; to determine and modify job descriptions and job classifications; to assign duties to employees; and to establish and change salary and wage rates in accordance with needs and requirements which are determined by the University.

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## *Revision Management*

### Revision History Log:

Revision #:	Date:	Recorded By:
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### Vice President Approval:

Enter Vice President(s) that are responsible for approving this document

Name:	Title:
Gary Logan	Vice President for Finance & Administration

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