Student Religious Accommodation Request Policy

Document Number: STUD-0005 **Date Published(sys):** 8/7/2025

General Description

Policy Summary:

This policy outlines Trinity University's commitment to provide religious accommodations and the process for students to request such accommodations.

Purpose:

This policy outlines Trinity University's commitment to follow the law in the provision of religious accommodations for students.

Scope:

Students

Policy Content

The Policy

Trinity University is strengthened by its global and multicultural character and is committed to equity in education. This commitment includes embracing religious diversity and cultivating a community of inclusion and respect. To this end Trinity recognizes the importance of students having the opportunity to fulfill their religious obligations and practices and seeks to provide reasonable accommodation for an individual's sincerely held religious beliefs and practices. Every effort will be made to meet an accommodation request unless doing so would result in undue hardship or would fundamentally alter the University's work, program, or mission.

Reasonable accommodations are necessarily determined on an individual basis and depend on the circumstances.

The Process

1. The student will be referred to or set an initial meeting with the University Chaplain.

2. The Chaplain will meet with the student to understand the nature of their request and provide them information on the accommodation process.
3. The student will complete the "Trinity University Student Religious Accommodation Request Form" on their own and return it to the Chaplain.
4. The Chaplain will share the request the with Religious Accommodations Committee who will discuss the request, gather more information as needed, and make a determination regarding the request.
5. Once a determination has been reached the Committee will communicate with the student about the determination and next steps.

The Committee

The review committee will consist of:

University Chaplain – Alex Serna-Wallender
Director of Equal Opportunity Services

Depending on the Request:

Dean of Students
Associate Provost: Student Success
Director of Residence Life
Director for Student Inclusion & Belonging
Director of Student Accessibility Services
Facilities Services
Vice President for Student Affairs

Attachments

Religious Accommodation Review Form

Related Documents

Related Content:

Trinity University Student Religious Accommodation Request Form

Revision Management

Revision History Log:

Revision #:	Date:	Recorded By:
v3.1	7/28/2025 10:26 AM	Pamela Mota
v3.0	9/7/2023 5:01 PM	Pamela Mota
v2.0	5/4/2021 12:54 PM	Sheryl Tynes
v1.0	4/13/2021 4:22 PM	Rachel Rolf

Vice President Approval:

Name:	Title:
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